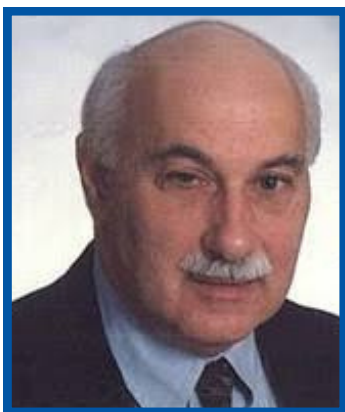




JOHN C. ALFANO

State Bar of Michigan ADR Section
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John Alfano, a member of the National Academy of Arbitrators since 2016, is an arbitrator and mediator in private practice since 1983. He was a local teacher union officer before becoming a staff person for the Maine Teachers Association. He was also one of the ten members of the Maine Panel of Mediators from 1983 to 2017 mediating case in both the public and private sectors. He was the governor's representative to settle labor private labor disputes for Maine's paper and shipbuilding industries.

Currently, he is an affiliate faculty member in the Penn State School of Labor and Employment Relations and has an arbitration practice with offices in Maryland and Pennsylvania. He is active in the National Academy of Arbitrators on the New England Region Diversity, Inclusion, Education and Belonging Committee, the Continuing Education Committee, the Media and Communications Strategy Committee and Vice President for Donations for the Research and Education Foundation.

His hobbies are bicycling, visiting train and trolley museums, and restoring antique cars.

