



KEVIN BANKS

State Bar of Michigan ADR Section
Annual Conference | 2026

Kevin Banks is an Associate Professor at Queen's Law. He is the Editor-in-Chief of the Canadian Labour and Employment Law Journal, and a co-ordinating editor of Labour and Employment Law, Cases, Materials and Commentary. His research publications address relationships between economic globalization, technological change and labour and employment law; employee freedom of association at common law; the role, governance and potential influence of international and transnational labour law; efficiency and delay in Canadian labour arbitration; the influence of originating political struggles on definitions of indirect discrimination in North America and the European Union; the extent and causes of gaps in the workplace accommodation of persons with disability; the accessibility and effectiveness of employment standards compliance and enforcement; and the role of good faith obligations in the contract of employment. He is a member of the Committee of Experts on the Application of Conventions and Recommendations of the International Labour Organization, and a member of the National Academy of Arbitrators. He has been appointed to several dispute settlement rosters established pursuant to labour chapters of free trade agreements. He chaired the international arbitral panel that ruled on a dispute concerning the labour provisions of the US-Central America Free Trade Agreement, the first such case decided anywhere in the world. Professor Banks previously served in a number of senior positions within the Public Service of Canada, including Director General, Labour Policy and Workplace Information, Director of Research with the Federal Labour Standards Review Commission, and Director, Inter-American Labour Co-operation. He holds an LL.B. (1989) and B.A. (1986) in economics from the University of Toronto, and an S.J.D. from Harvard Law School (2003).

