



REBECCA SPOSITA

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Rebecca Sposita is a plaintiff's litigator whose practice has centered on personal injury, medical malpractice, and institutional sexual abuse cases. She is President of Sam Bernstein Law and the founder of Consigliamo, a consulting practice focused on trauma-informed institutional complaint handling. She is also a trained mediator. She is the author of *Win Win: Helping Organizations Mitigate Legal Risk for the Common Good* and the creator of the ON TARGET framework, a structured method for responding to complaints in a way that reduces escalation and litigation risk. Her work builds on a pattern she has seen repeatedly: what a complainant wants most is rarely money alone, and the terms that move a stuck case are often non-monetary. Apology, policy change, safety measures, and governance reform impact outcomes in a way that a settlement amount alone cannot.

Rebecca received her law degree from the University of Detroit Mercy School of Law, and is a proud alumni of Harvard Business School, after graduating from the school's Advanced Management Program. She is an executive board member of the Michigan Association of Justice, and also serves on the board of Divine Mercy Academy, a school serving children with special needs.

